



In order to comply with Swim 21 accreditation, the club has a policy and procedure to support members financially to:

- achieve the necessary qualifications
- attend mandatory courses
- receive continuous professional development training, as determined by the club.

The Club retains the right to review and change the amounts and conditions stated below, dependent on the needs of the club, current financial situation and grant aid from external sources.

Qualification courses:

Teaching/Coaching qualifications (L1, 2 & 3)

The Club will pay the full fee for those successfully qualifying

Conditions:

The candidate must complete the course and provide certificate evidence.

The candidate must be available for teaching/coaching for a minimum of one year (number of sessions as agreed).

Reimbursement of fee after one year, unless otherwise agreed by the Management committee.

RLSS UK NPLQ Lifeguarding courses

The Club will pay £50 towards the cost of those successfully qualifying.

Conditions:

The candidate must complete the course and provide certificate evidence.

The candidate must be available to the club as a qualified lifeguard, at sessions at Winstanley CC for minimum of one year (number of sessions as agreed).

Swimming Officials (Timekeeper, Judge L1, Judge L2/2S)

The Club will pay the full cost of the course of those successfully qualifying:

Conditions:

The candidate must complete the course and provide certificate evidence.

The candidate must be available to the club as a qualified official for minimum of one year.

CPD Courses

The Club will pay the full cost of those completing courses such as:

Child Protection Courses | Equity/Disability awareness | Team Manager | Writing Funding Applications | Emergency First Aid in Sport.

IOS vouchers will be used to cover costs wherever possible.

License Fees and membership of professional bodies (eg IOS) must be paid by the individual teacher/coach.

General:

- Financial support is only available for members of the club.
- Financial support is available for workshop, tutorial and assessment fees only. No financial support is available for travel, accommodation or subsistence.
- Members must apply to the club for funding in the first instance. Application procedure will be supplied on request.
- Financial support **does not become** payable until a course has been completed (unless otherwise agreed by the Management Committee).
- The Club will apply to outside funding streams to support these costs wherever possible and it is the responsibility of the individual to claim for additional external funding when available.